

# FEDS FOCUS

## The Forum for Equality and Diversity in Somerset



- Communities and people feel safe, comfortable, valued and can live without fear, or perceived fear
  - There is an acceptance, understanding and acknowledgement of difference
  - There is zero tolerance of inequality by the majority
  - We are able to be visibly different so that the diversity within the community is accepted
- Everyone is treated fairly, equally, and without prejudice
  - Everyone can live, work, learn & play without fear of discrimination

### Sound good?

Then join FEDS. FEDS is a network of equalities organisations and equalities officers of other organisations and the network key aim is to promote equality & diversity throughout the community of Somerset.

The Forum is managed by a steering group which is made up of representatives each of the equality strands, as well as representatives of the councils. The vision for the future is that the membership of each strand will be able to elect its steering group representative.

There will also be an event, 'Putting the Theory into Practise' for all FEDS members (and this year prospective members also) on the morning of **4 October** at Ruishton Village Hall, just outside Taunton, which will give valuable, **FREE training** on how to put your equalities policy into practice.

### Want to become a Member?

FEDS offers two types of membership:

- Associate Membership is open to any group or organisation that can show they uphold the values of FEDS, and that they include equality of opportunity as a key aim
- Full Membership is open to any group or organisation that can show that they are actively following a comprehensive equalities policy in their daily operation

Your membership will also assist us in developing into a strong equalities voice within Somerset.

To become a member or to find out more, contact Alison Mawhood or Natalie Stevens at Compass Disability Services (0844 984 2828, [alison@sain.org.uk](mailto:alison@sain.org.uk) or [nats@sain.org.uk](mailto:nats@sain.org.uk) )